

## **COVID-19 health and safety concerns and requirements**

Please note that visitors must be fully vaccinated against COVID-19 and provide proof of vaccination to be permitted to enter the offices at 25 Madison. Per the CDC, fully vaccinated means “a person that has received their primary series of COVID-19 vaccines.” Upon check in at the Sky Lobby Reception desk, all visitors must show their complete COVID-19 Vaccination Record Card or show some official form of digital record of vaccination via their phone or a secure app, such as the NYS Excelsior Pass, the NYC COVID Safe mobile app, or New Jersey’s Docket mobile app. If you are unable to provide proof of vaccination, you will not be permitted to enter the Sony space.

Additionally, in following public health authority guidance, we are requiring that anyone who enters 25 Madison conduct a self-assessment by reviewing the attached list of health screening questions prior to your scheduled visit to 25 Madison Avenue.

If you answer “Yes” to any of the questions, you should not come to the facility and instead contact your Sony host to reschedule or discuss meeting alternatives. If you answer “No” to all the questions, you may proceed to 25 Madison Avenue.

During the hours of 7 a.m. to 9 p.m., Monday through Friday, workplace visitors may use Sony’s main entrance on 25th Street and Madison Avenue to enter/exit the building, in addition to the building’s 24th Street and Park Avenue South side entrance. From 6 a.m. to 5 p.m., Monday through Friday, the entrance on the 24th Street and Madison Avenue is also available for use. During off-hours and through the weekend, visitors should use the 24th Street and Park Avenue South side entrance. Please note that the building’s landlord, SL Green, currently has automated temperature screening stations in place near the 24th Street entrances.

Due to the steady decline of COVID cases in the New York metro area and in accordance with CDC, local and state guidelines, Sony no longer has an indoor mask requirement. You should not feel obligated to remove your mask while in the office if you don’t feel ready to do so. If you forget to bring a face mask, masks are available from the security guard upon entering the facility.

Please note that you are required to report to your Sony host if you:

- Develop any [symptoms of COVID-19](#);
- Have been diagnosed with COVID-19;
- Have had close contact (within six feet for a cumulative total of 15 minutes over a 24-hour period) with someone who has a confirmed or suspected case of COVID-19;
- Have been directed to self-quarantine by a public health authority or by a healthcare provider due to potential exposure to COVID-19; or
- Have been directed to self-quarantine because of travel restrictions imposed by a governmental authority.

If you have any questions about the vaccination protocol, health screening process or other health and safety protocols, please contact your Sony host.

If you have any questions about our privacy practices, please contact [privacy@sonyusa.com](mailto:privacy@sonyusa.com).

Thank you.